

**REGULAR MEETING OF THE
SUFFOLK CITY SCHOOL BOARD
Thursday, December 10, 2020 (5:00 PM)**

Due to the COVID-19 pandemic, this meeting was held at City Hall and electronically while practicing social distancing.

Upon roll being taken, the following persons were present:

Phyllis Byrum, *Chair*
Dr. Judith Brooks-Buck, *Vice Chair*
Karen Jenkins
Lorita Mayo
Sherri Story

Also Present: Dr. John B. Gordon III, *Superintendent*
Wendell M. Waller, *School Board Attorney*
Tarshia L. Gardner, *Clerk*
Keesha L. Hicks, *Deputy Clerk*

Attendance Via Electronic Device: (upon Board approval):¹
David Mitnick

5:00 P.M. – OPENING OF PUBLIC MEETING

The School Board Meeting was called to order by Mrs. Byrum, Board Chair.

Meeting Attendance Via Electronic Device (David Mitnick):¹

Attorney Waller read the following motion for Member Mitnick to attend the meeting by electronic device:

A MOTION IS NEEDED PURSUANT TO VIRGINIA CODE SECTION 2.2-3708.2. TO ALLOW BOARD MEMBER DAVID MITNICK TO PARTICIPATE IN TONIGHT’S CLOSED MEETING AND OPEN MEETING OF THE SCHOOL BOARD THROUGH ELECTRONIC COMMUNICATION MEANS FROM THE CREEKSIDE ELEMENTARY SCHOOL DUE TO A TEMPORARY MEDICAL CONDITION THAT PREVENTS HIS PHYSICAL ATTENDANCE AT TONIGHT’S MEETING.

Vice-Chair Dr. Brooks-Buck moved, and Member Mayo seconded the motion, to approve the attendance by means of electronic device for Member David Mitnick for medical reasons as presented.

Upon a roll call vote, the vote was: Aye: 5 Nay: 0 Absent: 1 (Riddick) The motion Passed. 6 to 0.

**There was a pause in the meeting to allow Member Mitnick to join the meeting.*

¹ According to Virginia Code Section 2.2-3708.2(A)(2) requires approval by the public body before a member can participate in a meeting through electronic communication means. The School Board voted to allow Board Member Mitnick to participate via electronic communication means due to a medical condition at the opening of the public meeting at 5:00 p.m. Mr. Mitnick participated in the closed meeting and public meeting remotely from Creekside Elementary School.

MOTION TO GO INTO A CLOSED MEETING

Attorney Waller read the following for going into a closed meeting:

A motion is needed to go into a Closed Meeting to discuss the following items and subjects pursuant to Section 2.2-3711 of the Code of Virginia (1950) as amended:

1. The discussion and/or consideration of the Personnel Report regarding prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific employees of the school board, and more specifically as it relates to the following:
 - A. The resignations of individuals employed in the following positions: Teachers, Teacher Assistants, Bus Aide, Bus Driver, Custodians, Cafeteria Associates, Dispatcher, Media Specialist, Safety Monitor, Assistant Principal, Administrative Assistant, Supervisor of English Instruction, and OSS Facilitator;
 - B. The hiring of instructional personnel for the following subject areas: English Teachers, GED Instructor/PPT, SPED Teacher, Math Teacher, Health/PE Teacher, ABE Instructor/PPT and Media Specialist;
 - C. The hiring of non-instructional personnel for the following positions: Bus Aides, Bus Drivers, Cafeteria Associates, Custodians, OSS Facilitators, Teacher Assistants, and Technology Techs;
 - D. The hiring of part-time individuals employed as a Cafeteria Associate, and Custodians;
 - E. The hiring of individuals employed as a substitute Bus Aide, Bus Driver, Custodians, School Nurse and Teachers;
 - F. The approval of two (2) school employee to receive a first stipend in the amount of \$300 for full training as a Substitute Bus Driver Trainee;
 - G. The approval of a school employee to be paid a second stipend of \$300 (second payment) for full or partial training as Substitute Bus Driver Trainees;
 - H. The approval of four (4) teachers to receive compensation at the rate of \$26.40 per hour for 10 hours of Basic Computer Skills classes offered to staff.
 - I. The approval for ninety (90) teachers to receive additional compensation for teaching an extra section during the 2020-2021 school year – Lakeland High, Nansemond River High, King’s Fork High and John F Kennedy Middle Schools as needed at the rate of \$26.40 per hour;
 - J. The approval for two (2) teachers to receive extra class compensation at John F. Kennedy Middle School from September 8, 2020 through January 29, 2021 (end of first semester) school year at the rate of 1/7th of their individual contracted pay;
 - K. The approval for a teacher to receive compensation for serving as a Geometry Edgenuity Teacher of Record and also providing technical support for 2020-2021 school year at Col. Fred Cherry Middle at the rate of \$26.40 ;

- L. The approval of hiring of five (5) employees part-time lawn maintenance workers at Lakeland High School and Nansemond River High School;
- M. The approval of granting an employee to receive a part-time school counselors facilitator stipend for the 2020-2021 school year in the amount of \$3000;
- N. The approval of three (3) employees to receive compensation as S.T.R.E.A.M.ING into Excellence Program (facilitators) from October 13, 2020 through August 31, 2021 at the rate of \$28.00 per hour;
- O. The approval of five (5) employees to receive compensation as S.T.R.E.A.M.ING into Excellence Program (tutors) from October 13, 2020 through August 31, 2021 at the rate of \$26.40 per hour;
- P. The approval of termination on the grounds of job abatement for four (4) part-time employees that include three part-time cafeteria associates and one 12-month custodian;
- Q. The approval of five (5) teachers to receive compensation for teaching ZBlock for 2020-21 school year at Kings Fork High and Lakeland High Schools;
- R. The approval of seven employees (7) to receive compensation for participation on the Title I Summer Planning and Curriculum Committees as replacements for previous staff that were approved through the 2019-20 Local Consolidated Grant;
- S. Request for approval for twenty seven (21) part-time tutors/mentors, and teachers to receive compensation for providing ELL Support during the 2020-21 school year at the rate of \$26.40 per hour for students enrolled at Florence Bowser Elementary, Creekside Elementary, Northern Shores Elementary, Nansemond Parkway Elementary, Elephant's Fork Elementary, Creekside Elementary, John Yeates Middle, John F. Kennedy Middle, Kilby Shores Elementary, Col. Fred Cherry Middle, Oakland Elementary and King's Fork Middle Schools;
- T. Request for approval of forty-nine (49) teachers to receive reward stipends ranging from \$100 to \$400 for providing mentoring support to 2019-2020 newly hired instructional staff.
- U. Request of approval for one school employee to receive extra compensation for additional duties associated with the ISAEP program at Nansemond River High School at the rate of 1/7th of the individual contracted pay.
- V. Request of approval for twelve teachers to receive compensation for providing services as assessment writing personnel at the rate of \$26.40 per hour.
- W. Request of approval for a teacher to receive extra class compensation for additional instruction at John F. Kennedy Middle School beginning October 26, 2020 through January 29, 2021 at the rate of 1/7th of the individual contracted pay.
- X. Request of approval for a school employee to receive a salary stipend of \$1200 as a Residential Case Manager.

- Y. Request of approval for a school employee to receive additional compensation for government class coverage at Nansemond River High School at the rate of \$26.40 per hour.
- Z. The approval of a request for four (4) school employees to receive a leave of absence.
- AA. The approval of requests for ten (10) school employees to be removed from the substitute teacher, teacher assistant, and custodian lists.

All of which is authorized by Section 2.2-3711 A.1 of the Code of Virginia (1950), as amended.

- 2. The discussion and/or consideration of the Student Services Report where the discussion in an open meeting would involve the disclosure of information contained in a student's scholastic record, and more specifically as it relates to the following:
 - Twenty-five (25) out of zone requests for students enrolled in Suffolk Public Schools to attend school out of their designated school attendance zone.

All of which is authorized by Section 2-2-711 A.2 of the Code of Virginia (1950), as amended.

November 12, 2020

Vice-Chair Brooks-Buck moved, and Member Jenkins seconded the motion to approve the motion as read.

Upon a roll call vote, the vote was: Aye: 6 Nay: 0 Absent: 1 (Riddick). The motion Passed. 6 to 0.

Member Riddick arrived and joined the other Members as they were headed into Closed Meeting.

The Board reconvened in the Public Meeting.

CERTIFICATION OF CLOSED MEETING

Attorney Waller read the Certification of the Closed Meeting.

A RESOLUTION OF CERTIFICATION OF THE CLOSED MEETING OF DECEMBER 10, 2020 PURSUANT TO SECTION 2.2-3712 OF THE CODE OF VIRGINIA (1950), AS AMENDED

WHEREAS, the School Board of the City of Suffolk convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia (1950), as amended, requires a certification by the School Board that such closed meeting was conducted in conformity with Virginia law.

NOW THEREFORE, BE IT RESOLVED that the School Board of the City of Suffolk hereby certifies that, to the best of each member's knowledge, (i) only business matters

lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this resolution of certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the School Board of the City of Suffolk.

Vice-Chair Brooks-Buck moved, and Member Jenkins seconded the motion, to approve the Certification of Closed Meeting.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Absent: 0. The motion Passed. 7 to 0.

The Board Chair adjourned the meeting to recess.

7:00 P.M. – RE-OPENING OF PUBLIC MEETING

The School Board Meeting was called to order by Board Chair Byrum.

PUBLIC BUDGET HEARING

The meeting was called to order by the Board Chair.

Citizens were asked to come forth and provide comments regarding the budget for the 2021-2022 school year at this time.

There being no speakers on the 2021-2022 school year budget, the Public Budget Hears was adjourned by the Board Chair.

RE-OPENING OF PUBLIC MEETING

The meeting was called to order by the Board Chair.

Vice Chair Brooks-Buck lead all in the Pledge of Allegiance.

SPS Fine Arts students virtually entertained all with their holiday performance.

ACTION ON CLOSED MEETING ITEMS

-Personnel Report

Vice-Chair Brooks-Buck moved, and Member Riddick seconded the motion, to accept the Personnel Report as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Absent: 0. The motion Passed. 7 to 0

-Pupil Personnel Reports

Vice-Chair Brooks-Buck moved, and Member Mitnick seconded the motion, to accept the Pupil Personnel Reports as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Absent: 0. The motion Passed. 7 to 0

APPROVAL OF AGENDA

Member Mayo moved, and Member Riddick seconded the motion, to approve the agenda as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0.

PUBLIC SPEAKERS ON AGENDA TOPICS

1. Damecia Boone – Disagree with Return Back to School – Letter submitted and was read by the Deputy Clerk, Keesha Hicks

REPORTS BY THE SUPERINTENDENT

Good News Reports: Dr. Gordon presented information from the Good News Report

- SPS Alumni – Where are They Now? – Trinity Elise Woodson
- Angela Salerno – Virginia Art Education Association
- CCAP Truck Donation
- CCAP Receives Mock Rescue Squad Trainer
- BTWES Meets Captain Irving and the Flying Classroom
- SPS Funds & Grants

Gifted & Advanced Instruction Report:

Stuart Jones presented information to the Board

- Chair Byrum thanked Mr. Jones for his report and looks forward to continued improvements in the Gifted programs.
- Member Story asked Mr. Jones the following questions:
 - *What is the demographic breakdown of Elementary/Middle/High school students participating? (Jones replied that he did not have that information at that moment and would be glad to send it to her via email.)
 - *What was the breakdown of people attending his meeting were actually community parents vs. administrators? (Jones replied nine (9))
 - *What is your plan to get more parents involved? (Jones replied that he would be reaching out to parents and schools.)
 - *Do you have a target in mind? (Jones replied to have all 20 members participate and have equitable representation across the board.)
- Vice Chair Brooks-Buck thanked Mr. Jones for allowing her to attend his meeting and thanked him and his team for the work they are doing.
- Member Mitnick asked the following questions:
 - *Are there any Governor’s School Programs this summer? (Jones replied that the Residential Summer Academy is planned for the summer and is to be held face-to-face at this time.)
 - *How many students SPS students have been admitted to the Residential Program? (Jones replied that we did not have any SPS students in the past year.)Member Mitnick replied that he hopes that this will change in the near future.

Calendar of Special Events:

Dr. Gordon highlighted the events on the calendar.

CONSENT AGENDA

Member Mayo moved, and Member Jenkins seconded, the motion to approve the Consent Agenda as presented.

Upon a roll call vote, the vote was: Aye: 6 Nay: 1 (Story) Abstain: 0 Absent: 0. The motion Passed. 6 to 1

UNFINISHED BUSINESS

Item 1 – Renaming of Pioneer Elementary School to Southwestern Elementary School:

- Mr. Napier indicated that the potential cost to rename PES would be \$44,000 which included items such as labor, painting, tile work, the changing of the marquee, etc.
- Member Riddick stated that the replacement school was named without considered Southwestern.
- Member Mayo stated that those who appeared and spoke at the hearing were only concerned with the name not the colors. She said colors and mascot don't matter, just the name change.
- Vice-Chair Brooks-Buck stated that the Southwestern alumni have been contributing each year because they care about Southwestern Elementary.
- Mr. Napier indicated that the name change on the building and marquee would only cost \$3,700.
- Member Story indicated that the wrong precedent is being set with changing the school's name. She suggested to stay with the name PES and find another way to honor Southwestern School.
- Member Mitnick stated that the Board made its decision December 2013 and it should stand this evening. He also suggested to do something else to recognize and honor the school on the site where the building once stood.
- Member Riddick stated that Robertson closed 2011 not 2013. Pencils, paper and other supplies with the new name can come from one of the lines in their budget and there would be no cost for changing any uniforms as elementary have no sports groups. He stated that we are talking about a group of people who were slighted.

Member Riddick moved, and Vice Chair Brooks-Buck seconded, the motion to honor the request of the Suffolians who came to the hearing and change the name of Pioneer Elementary School to Southwestern Elementary School.

Upon a roll call vote, the vote was: Aye: 4 Nay: 3 (Mitnick, Story, Byrum) Abstain: 0 Absent: 0. The motion Passed. 4 to 3

NEW BUSINESS

Item 1 – School Facilities Study Discussion

Duane Harver, President/CEO and Director of K12 Design with RRMM Architects and his team presented information to the Board.

Work completed to date:

Facility Condition Assessments: Schools with most needs (all “Poor” & over 25% FCI’s)

- *Forest Glen MS (38.35%)
- *John Yeates MS (38.02%)
- *John F Kennedy MS (34.09%)
- *Elephants Fork ES (31.71%)
- *Kilby Shores ES (26.53%)

Schedule overview:

- Dec. 2nd – City Council Progress Update
- Dec. 10th – School Board Progress Update
- Dec. 14th week – Steering Committee Meets to Discuss Data and Options
- Design Team preparing for this meeting
- Early January ‘21 – Joint City Council/School Board Meeting

Development of options/Study conclusions and recommendations:

- Application of Data
- Demographic
- Programmatic
- Facility Condition Assessments
- Apply Educational Framework
- Equitable Application
- Cost
- Action Types
- Renovations or Additions
- Consolidations
- New Schools
- Replacements

Facilities Master Plan Options Recommendations in January ’21:

- Listen, Refine, Conclude • Easy to Read Executive Summary
- Quality Set of Guiding Documents

Additional Work In Progress:

- Housing Yield Analysis
- Level of Services Formula Reviews
- School Construction Cost
- School Capacity

There was a five minutes recess called by the Board Chair at the end of the School Facilities Study Discussion.

Item 2 – 2022-2031 Capital Improvement Plan Submittal Approach

Mr. Napier and Mrs. Forsman presented information on the following:

- HVAC replacement/priority listing
- Roof systems priority listing
- Major systems replacement
- Hazardous materials management
- Operations Facility Phase 2
- Replacement of JFKMS, FGMS and EFE.

Changes and suggestions were made by Members to set the priority as follows:

- 2021-2022 – Operations Building
- 2022-2023 – JFKMS/NSES/CCAP
- 2023-2024 – FGMS/EFES
- 2024-2025 – JYMS/KSES
- 2025-2026 – NPES/NRHS Addition

Vice Chair Brooks-Buck moved, and Member Jenkins seconded, the motion to approve the 2022-2031 CIP recommendations (2021-2022 – Operations Building, 2022-2023 – JFKMS/NSES/CCAP, 2023-2024 – FGMS/EFES, 2024-2025 – JYMS/KSES, 2025-2026 – NPES/NRHS Addition) as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Item 3 – WHRO Presentation

- Burt Schmidt, President and CEO of WHRO and his team presented a summary of the services provided to SPS within the last year to the Board.
- WHRO Created VATV Classroom – lessons submitted are turned into television shows for students to learn from and enjoy.
- The Board Chair and Dr. Gordon thanked Mr. Schmidt and his team all they have done over the years and for educating our kids.
- Dr. Gordon highlighted that one of the first calls made by Dr. Lane during the pandemic was to Mr. Schmidt. He was instrumental in making sure we had an early literacy option for which was needed to help keep our kids moving forward.

Item 4 – Civil Air Patrol STEM Kit Presentation

- Lt. Col. Bud Oakey, Lt. Col. Paul Willard, and Lt. Col. Muncy and his team presented information to the Board regarding STEM Kits.
- Delegate and Member Jenkins were the driving force behind securing these kits for our students.
- The Board Chair, Dr. Gordon and Member Jenkins thanked Lt. Oakey and his team for the information provided and for all that they do.

Item 5 – Date for Special School Board Meeting

Member Riddick moved, and Member Jenkins seconded, the motion to have a Special School Board Meeting on December 15, 2020 at 5 p.m. at CCAP to review results from the investigative report regarding the Hostile Work Environment complaint filed against Board Member Story.

Upon a roll call vote, the vote was: Aye: 6 Nay: 0 Abstain: 1 (Story) Absent: 0. The motion Passed. 7 to 0 to 1

Item 6 – Half Day Calendar Adjustment

Member Riddick moved, and Vice Chair Brooks-Buck seconded, the motion to accept the half-day calendar adjustment as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0

Item 7 – Scheduling of 2021 School Board Organizational Meeting for 5:00 p.m., Thursday, January 7, 2021 in Suffolk City Council Chambers

Vice Chair Brooks-Buck moved, and Member Jenkins seconded, the motion to schedule the swearing in and the Organizational Meeting on Thursday, January 7, 2021 at 5 p.m. as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0 to 0

Item 8 – New SPS Health Dashboard and Emergency Authorization

Member Riddick moved, and Member Story seconded, the motion to deny the recommendation of the Superintendent to have the authority to make that decision, that we leave the vested authority in the hands of the School Board.

Upon a roll call vote, the vote was: Aye: 6 Nay: 1 (Mitnick) Abstain: 0 Absent: 0. The motion Passed. 6 to 1 to 0

Item 9 – Proposed Courses 2021-2022

Vice Chair Brooks-Buck moved, and Member Mayo seconded, the motion to approve the proposed courses for 2021-2022 as presented.

Upon a roll call vote, the vote was: Aye: 7 Nay: 0 Abstain: 0 Absent: 0. The motion Passed. 7 to 0 to 0

Item 10 – Ordinance 20/21-1 Renaming chapter 9, Article 26 – entitled “Management of Aggressive and Violent Behaviors” of the Policies of the Suffolk City School Board – First Reading

- Member Story suggested to submit this information to the Board in a format whereas changes are seen side-by-side (old vs. new).
- Attorney Waller indicated that this may be more confusing format when you receive/review policy changes.
- Other Members stated that they have no problem reading the information in the format currently in use.

- Member Story asked if we have a written, signed and dated agreement with the Police Department.
Dr. Gordon replied that one is about 98% finished and is with Chief Chandler under review.
- Member Story asked if the MOU had a due date.
Dr. Gordon replied that there is never a due date on the MOU however, when there is a change in Superintendent it should be reviewed and re-signed.
- Member Story asked if it should be done every two (2) years.
Dr. Gordon recommended that it be done every two (2) years.

Item 11 – Ordinance 20/21-8: Amending Chapter 10, Article 5, Section 10-5.1 – entitled “Public Appearances at Meetings; Time limits for Public Comments; Public Participation at Special or Call Meetings” of the Policies of the Suffolk City School Board – First Reading

There were no questions regarding this item.

Item 12 – Ordinance 20/21-9: Amending Chapter 2, Article 3, Section 2-3.2 – entitled “Regular Meetings; Special Meetings; Quorum” of the Policies of the Suffolk City School Board – First Reading

There were no questions regarding this item.

Item 13 – Ordinance 20/21-10: Amending Chapter 2, Article 8, Section 2-8-1 – entitled “Early Appearances Defined; Five Minutes and not less than Three Minutes for Presentation; When More than Fifteen Speakers” of the Policies of the Suffolk City School Board – First Reading

There were no questions regarding this item.

PUBLIC SPEAKERS ON NON-AGENDA TOPICS

1. Travis McKinney – School Board Credit Cards, School Board Website
2. Shameka Council – Social Media and Covid-19: From a Staff Member/Parent’s Perspective

BUSINESS BY BOARD MEMBERS

Comments and reports were made by School Board Members

Karen Jenkins –

- Thanked all for their participation reports.
- Enjoyed and thanked the students for their Christmas performance.
- Suffolk has a lot of talent.
- Everyone be safe.
- Excited about Mayor Elect Mike Duman saying that he would support the SPS budget presented to him.
- Thanked Delegate Jenkins for always working to support SPS.
- Wished happy holidays to all.

Member Mayo –

- Thanked the entire SPS family.
- Enjoyed the Fine Arts performance.
- Thanked Mrs. Whitley for her outstanding presentation/informational session.
- Wished all a very blessed Christmas and New Year, and a new/better normal.
- Hopes that all will continue working together to build the best SPS.

Member Mitnick –

- Thanked the Special Education Department for the professional development session.
- Concerned that SPS have no representation at the Residential Governor's Schools program.
- Encouraged students to apply.
- Wished Happy Hanukkah, Merry Christmas, and Happy Kwanza to the SPS family.
- Wished all a happy and restful break.

Member Riddick –

- Wished all happy holidays.
- Challenging year but together we made it through.
- Fresh wind of new possibilities in 2021.
- Encouraged all to not feel slighted with some of the actions tonight.
- Thanked the Superintendent and staff for an excellent job.
- We are trend setters not trend followers.

Member Story –

- Wished all a happy holiday season and new year.
- Hope that all stay healthy and start a new year in a good and positive way.

Vice-Chair Brooks-Buck –

- Merry Christmas and Happy New Year.
- 2020 has been a tough year but all have done a great job.
- Disappointed with hearing the “us against them” scenario that’s been painted.
- Kuddos to Mrs. Whitley and the Special Education Department for a great in-service
- Visited a couple Citizen Advisory Committees to get them started on behalf of the Board Chair and enjoyed issuing the charge.
- Happy holidays and God bless all and be safe.

Chair Byrum –

- Thanked the Clerk for all she does and for the goodies bag for the conference in November.
- Thanked the Deputy Clerk for a job well done.
- Thanked Principal Chanel Woods and her JFKMS team, Food and Nutritional Services, Delegates Brewer, Jenkins, and Scott. Also thanked Mayor Elect Mike Duman, Councilman Leroy Bennett, Dr. Gordon, and Dr. Branch, Dr. Leigh and Dr. Brown and everyone for a wonderful Bring Your Legislator to School event.
- Enjoyed the virtual instruction, its moving us in the right direction.
- Continue to have this event at schools in need of repairs so all can see what we see.
- Thanked Mrs. Whitley for the Special Education in-service.
- Wished all a wonderful holiday and winter break.
- We’re all in this together.

INFORMATIONAL ITEMS

- Financial Report: Capital Projects
- Accident Report November 2020
- Financial Report November 2020

ADJOURNMENT

There being no further questions, the Board Chair adjourned the December 10, 2020 School Board Meeting at 11:35 p.m.

Phyllis C. Byrum, *Board Chair*

Tarshia L. Gardner, *Board Clerk*